



DCG

DERBY COLLEGE GROUP

2025-2028

STRATEGY

Introducing the DCG 2025-2028 Strategy

DCG's 2025–2028 Strategy sets out our commitment to delivering excellent education that improves life chances and strengthens our communities. Developed with employers and partners, it responds to local social challenges and aligns our curriculum with priority skills needs across key growth sectors, creating the talent to enable economic prosperity in our region.

Our vision drives our commitment to raising aspirations, enabling progression to level 3 and beyond, and supporting social mobility through inclusive, high quality provision. Strong employer partnerships, outstanding external validations, and our values led culture underpin this plan.

Together with our staff, employers and community partners, we will continue to strengthen the local workforce, support social justice and ensure every student can thrive.



Our Vision

Making bright futures a reality for all.



Deliver Educational Excellence

Students first



Support Social Mobility

Challenge perceptions,
remove barriers



Enable Economic Prosperity








Co-creating
future talent

Our Mission

To deliver an excellent education as a catalyst for success in work, life and society, ultimately creating talent for our employers and critically promoting social justice for our communities.

Strategic Priorities

These priorities outline what we want to achieve through our **Curriculum, Quality of Education and Student Experience** core strategies. They direct and guide our workplans and annual operating objectives, embracing our ethos of positivity, an innovative spirit and a truly inclusive and diverse culture.

	Deliver Educational Excellence 	Support Social Mobility 	Enable Economic Prosperity 
Curriculum 	Provide an ambitious and innovative curriculum that equips students with knowledge, skills, and behaviours for future success	Increase learning participation and progression to Level 3 study as a gateway to improving students' life chances	Curriculum evolution, grounded in labour market centred co-design to meet the current and future skills needs of employers to build a strong skills ecosystem
Quality of Education 	Use a research informed approach to continually innovate and improve the quality of teaching to secure the best possible life chances for our students	Close attainment and satisfaction gaps while continually raising standards for all	Co-deliver our curriculum alongside employers to make learning relevant and current resulting in a curriculum in context that supports regional prosperity
Student Experience 	Develop behaviours and attitudes that prepare students to be professionals at work and social contributors in life	Embed personal and professional growth that can break the cycle of poverty and enhance social mobility	Invest in a forward-thinking careers education, challenging assumptions and nurturing talent to develop a resilient, skilled and versatile workforce that drives economic competitiveness and long-term prosperity
Organisation 	Continue to develop an environment of excellence across the organisation	Maintain a culture of empathy where supporting students is at the heart of everything we do	Continued enhancement of an agile and sustainable organisation where recognising and meeting changing external demands is the norm

Measuring Success

We will enact our strategy via our core strategies and curriculum plans, both supported by our enabling facilitating strategies, reviewing our progress and monitoring the ongoing impact of our work through our main success measures and Key Performance Indicators (KPIs).

Facilitating Strategies

Our facilitating strategies, together with business support functions, play a crucial enabling role for the core strategies and contribute to organisational goals. Collaboration and interdependency support strategy implementation.



People

An embedded diverse, high performing and engaged workforce.



Estates

A sustainable estate encompassing first class facilities for all.



Digital

Enhancing education through technology and innovation.



Marketing

A trusted world class organisation - enriching lives and strengthening communities.



DCG providing vocational, academic and technical pathways to meet the needs of our students, employers and communities.

The Derby College Group

The Roundhouse
 Technical & Professional Skills College
 Roundhouse Road
 Pride Park
 Derby
 DE24 8JE

The Hudson Building
 Construction Skills Academy
 Locomotive Way
 Pride Park
 Derby
 DE24 8PU

The Joseph Wright Centre
 Post-16 Academic & Arts College
 Cathedral Road
 Derby
 DE1 3PA

Broomfield Hall
 Land-based & Leisure College
 Morley
 Ilkeston
 Derby
 DE7 6DN

Ilkeston
 The Community College
 2 Pimlico
 Ilkeston
 Derbyshire
 DE7 5JS