

## Skills Development Partnership Providing Engineers for the future

Rolls-Royce plc, Derby College and Blackburn-based Training 2000 Limited



*Derrick Spragg, Her Majesty's Ofsted Inspector, visited Rolls-Royce to conduct a survey on teaching, learning and assessment.*

*In his feedback, Mr Spragg described the work as 'a rich programme that blends well with the organisation and its culture.' and was particularly impressed with the high standard and confidence of the apprentices as well as the excellent support from the business, providers and the apprenticeship team.*

*The Ofsted survey visit was in recognition of the outstanding programme in place and the continued support, hard work and dedication of all those involved.*

**Derrick Spragg**  
Her Majesty's Ofsted Inspector

## Skills Development Partnership

# Providing Engineers for the future

The skills development arrangement between Rolls-Royce plc, Derby College and Blackburn-based GTA Training 2000 Limited is an innovative model – pioneering best practice across the public and private sectors to deliver high quality workforce development.

This employer-led initiative brings together the specialisms and networks of each organisation to train the workforce of the future and support Rolls-Royce's competitive advantage in the global market.

### Rolls-Royce plc

Rolls-Royce plc, are a world-leading provider of power systems and services for use on land, at sea and in the air, and are the managing agents for the apprenticeship contract – taking the lead in the work-based training and delivery.

The Rolls-Royce apprenticeship programme is regarded as a beacon of excellence within the industry. Rolls-Royce train apprentices to join their apprenticeship programmes as well as training apprentices for several other engineering and manufacturing companies in the local area including companies in Rolls-Royce's direct supply chain.

*"The partnership brings together the strengths of all three organisations who work together for a common goal which is the development of a skilled workforce both now and in the future.*

*"Although this is an employer-led initiative – it would not be successful without the academic and skills training knowledge and expertise of both Derby College and Training 2000.*

*"Having staff from our partner organisations based here at Rolls-Royce is particularly beneficial to the training professions, the company and the apprentices. It ensures a seamless delivery that is embedded into the company culture, values and behaviour.*

*"Each organisation also brings their own network to develop best practice. Rolls-Royce work with most of the world's leading engineering and manufacturing companies. Derby College is a member of the Association of Colleges and 157 Group. Training 2000 is the largest Group Training Association in England and a member of Group Training Association England which is a successful employer-led model."*

Rolls-Royce plc

## Derby College

Derby College is one of the UK's largest and most successful further education colleges. The College has a long-established relationship with Rolls-Royce and employs engineering teaching staff who are based full time at the Rolls-Royce purpose-built Training Academy in Derby.

Under the partnership, the team delivers the classroom-based technical elements of the Rolls-Royce apprenticeship programme working with a large number of apprentices from level two to level four (higher apprentices).

*"The partnership between the College, Rolls-Royce and Training 2000 is an innovative and flexible approach to achieving these goals.*

*"Our staff are embedded into the Rolls-Royce structure to ensure that training is delivered at a time and place to suit the employer and is responsive to their skills requirements.*

*"The success of this approach is demonstrated through a 98% retention and achievement rate for the Technical Certificate which the College delivers, which is significantly above the national average for apprenticeships.*

*"This proves that learners are engaged, challenged and supported through their apprenticeship programme to help them achieve their potential and have the skills to make a valuable contribution to the continued success of Rolls-Royce and, in turn, the company's positive input into the region's economic and social well-being."*

Derby College

## Training 2000 Limited

Training 2000 Limited is a Group Training Association - a not for profit organisation that is directed and led by employers, including Rolls-Royce, whose representatives are involved at Board level.

The organisation has a team of engineering specialists based full time at the Rolls-Royce Training Academy. They provide workshop-based off-the-job training to apprentices in the company's state-of-the-art workshops – ensuring delivery is at a time and place that suits the employer.

*"The apprenticeship programme delivered jointly by Rolls-Royce, Training 2000 and Derby College effectively provides a high quality bridge between education and the world of work for young people.*

*"Each partner is able to combine and utilise resources for the benefit of both the employer and the learners.*

*"This ensures that public sector funding streams and private sector investments are deployed for maximum return to raise skills levels in the engineering sector and positively contribute to the region's economy.*

*"As an employer-led organisation, this demonstrates just what can be achieved by working together to a common goal."*

Training 2000

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