

HAIR AND BEAUTY



WE MAKE
IT HAPPEN



A **GOOD**
COLLEGE WITH
OUTSTANDING FEATURES
Ofsted 2016

ROUNDHOUSE CORPORATE

Roundhouse Corporate is the employer arm of Derby College Group. We work with employers and other stakeholders across the hair and beauty sector to predict and serve their needs.

OUR SERVICES

- **Skills solutions:** raise your quality of service by building a forward-looking, confident and capable workforce
- **Apprenticeships:** harness fresh new talent to secure the future success of your business
- **Higher education:** nurture the dynamic leaders of tomorrow, foster a culture of innovation and boost staff retention
- **English, maths and digital skills:** transform the efficiency and credibility of your business by enhancing your team's core skills
- **Professional training and development:** improve your management performance, upgrade your business administration and comply with latest legislation and regulations
- **Recruitment:** find enthusiastic and highly employable students to fill your part-time and casual vacancies
- **Conferences and events:** deliver professional and memorable events in our iconic venues

WHY WORK WITH US?



- **Specialist qualifications:** we offer an extensive range of programmes for staff at all levels – from new recruits to established professionals – and for salon owners who are keen to introduce new services.
- **Well connected:** we are networked into the industry, including strong employer partnerships with national hairdressing chains, top product developers, luxury spas and smaller local salons.
- **Maximum flexibility:** our skills solutions are designed around you and your team, with work-based and part-time learning opportunities which can be fitted into working schedules.
- **Inspirational settings:** you can take full advantage of the high street standard facilities in our SENSI salons at both The Roundhouse and Ilkeston College.
- **Industry expertise:** our staff boast vast experience and a strong reputation in the hair and beauty sector. Many have run salons themselves and can keep you up to date with latest techniques, trends and treatments.
- **High standards:** our engagement with employers was rated 'outstanding' by Ofsted, the Quality Assurance Agency gave our higher education provision its seal of approval and we have a string of national accolades for the standard of our careers advice.

EXPERTISE AND SUPPORT

Whatever your business needs, Roundhouse Corporate helps you develop skills solutions which deliver exceptional results. We're with you every step of the way on your journey to success.

Business Development Consultant

A member of our business development team will work with you to analyse your organisational needs.

Skills solution

A holistic skills solution will then be negotiated with you, clearly identifying the benefits to your organisation.

Business support

Your dedicated Business Development Consultant will liaise with you regularly to ensure that you are consistently delighted with our service. Throughout, they will measure the impact of the skills solution on your organisation, adapting and extending the service where necessary to reflect your real-time needs.

Flexible delivery

Our team of professionals, all with experience relevant to your sector, will deliver your skills solution at a venue and time to suit your business needs. It may be at your own premises or at one of our vanguard centres of learning.

Business impact

Your Business Development Consultant will evaluate how effective the skills solution has been for your organisation and the benefits you and your workforce have gained. They will also discuss any follow-up services to keep your journey to excellence on track.



**ALLOCATION
OF BUSINESS
DEVELOPMENT
CONSULTANT**

**SKILLS SOLUTION
IS DEVELOPED TO
MEET YOUR NEEDS**

**BUSINESS
SUPPORT**

**DELIVERY
COMMENCES**

**BUSINESS
IMPACT AND
FOLLOW UP**

APPRENTICESHIPS

Designed specifically to meet your needs as an employer, apprenticeships ensure your workforce has the skills and qualifications you need now – and for the future.

Roundhouse Corporate boasts a wealth of expertise in recruiting and training apprentices for vital roles across the hair and beauty sector.

They span varied areas such as beauty therapy, hairdressing and barbering. Many salons return again and again to Derby College Group for help in fostering the talented professionals of tomorrow.

Ofsted inspectors said that our apprenticeships were well planned to meet the needs of employers and praised the way we help apprentices progress to sustainable employment, promotion and higher levels of responsibility in the workplace.

THE BENEFITS FOR YOU

With an apprentice, you will be bringing in exciting new talent. They are eager, motivated, reliable and loyal to their organisation – and you can steer their progress to suit your business needs.

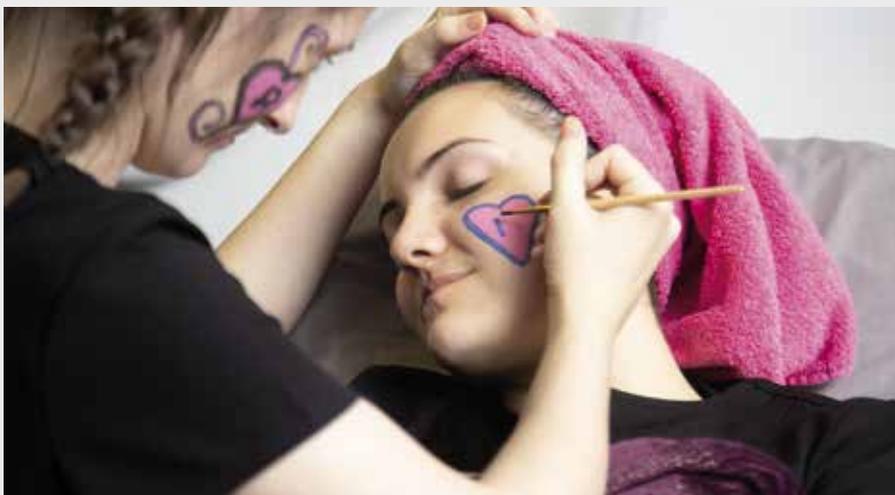
By joining forces with us to develop your apprenticeship provision, you could fill your skills gaps and solve your recruitment problems. Recent surveys show that a majority of employers find apprenticeships more cost effective than hiring skilled staff, reducing their spending on training and recruitment.

We help you find the ideal candidate for your vacancy: someone to fit in well at your organisation. We can even arrange work trials before you sign them up.

Our Assessors will then work with you and your apprentice all the way through the training to keep everything on track.

Flexibility is key. Our programmes can be adapted to suit your working schedules and achieve maximum impact with minimum disruption.

We are always happy to discuss different modes of delivering training and to advise you on the funding available to support apprenticeships, including guidance on the Apprenticeship Levy.



“ Apprentices develop good vocational skills which improve their employability, and which contribute to the success of their employers’ business. ”

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HOW IT WORKS

To help you maximise your return on investment in apprenticeships, we will:

- Send a Business Development Consultant into your organisation to support the process end-to-end
- Help plan your strategic workforce development and succession planning
- Advertise your vacancy for free over numerous media platforms across the Derby, Derbyshire, Nottingham and Nottinghamshire (D2N2) area and, in some cases, nationally
- Select prospective apprentices through robust screening and interviews – all at no cost to you
- Arrange interviews and/or selection days to choose the best person for your business – again at no cost
- Deliver training in essential employability skills to ensure your apprentice is ready for the workplace
- Assist you to access any additional funding to support apprenticeships
- Support you and your apprentice to gain maximum benefit from the programme
- Secure the provider for any endpoint assessments which might be needed.



Apprenticeship Area	Level 2	Level 3
Beauty	●	
Hair	●	●
Business	●	●
Customer Service	●	●
Team Leading and Management	●	●
IT User (software)	●	●

FIRST CLASS TRAINING

From all-important skills in English and maths to advanced specialist qualifications, we offer highly flexible routes for you to upskill your workforce. We can foster greater confidence, capability and motivation within your teams.

CAREER LEARNING LADDER

Would your staff benefit from additional specialist qualifications? Are you keeping up to date with latest treatments, products and styles? Would you like to introduce exciting new services for your clients? Or are you interested in branching out into fresh commercial areas?

Our Career Learning Ladder portfolio could be the answer. It features highly flexible part-time programmes which are directly relevant to the hair and beauty sector.

Subjects include nail technology, stone therapy massage, complementary therapies, reflexology, and advanced hairdressing and barbering techniques.

Contact us about funding for these opportunities. Free training may be available for adults meeting certain criteria: under a current government trial, this includes employees on low wages.

ENGLISH, MATHS AND DIGITAL SKILLS

British businesses employ some of the most talented people in the world but we often lag behind our competitors when it comes to the English, maths and digital skills of our workforce.

Employees with low or no English and maths qualifications can cost your organisation money, business and reputation. Our team of experts will work with you to deliver training programmes that upskill your staff in these crucial areas.

We also offer a full range of workshops to help your staff improve their computing, digital and administration know-how – an excellent way to provide your clients with more efficient and effective services.

This includes Microsoft Office Specialist training in packages such as Word and Excel. As a Microsoft Showcase College, we are part of a global network of institutions supported by the company to use technology to inspire quality teaching and learning.





NURTURING LEADERSHIP

Dynamic, forward-thinking leaders will transform your salon's productivity and performance. Our innovative programmes can help your staff realise their management potential and make even more positive contributions in the workplace.

PROFESSIONAL DEVELOPMENT

Roundhouse Thinking delivers high-end training that will help your organisation harness new and transferable skills, address complex challenges and drive growth and efficiency. This includes creating entirely bespoke programmes tailored to your salon's values, culture and strategic ambitions.

Our experienced team specialises in all aspects of leadership and management, HR, finance and customer service. We can also help you comply with regulations through accredited qualifications in areas like first aid, health and safety, fire safety and food safety.

Open courses and e-learning opportunities mean that you can bridge the skills gap instantly and your staff can benefit from studying on the go.

HIGHER EDUCATION

Making higher education part of your long-term workforce development plan is a smart move. It gives your staff clear progression routes to advance their own career goals while setting new professional standards for your organisation.

For those who aspire to more senior or specialist roles, we deliver Level 4 programmes including a Higher Certificate in Advanced Theatrical and Media Make-up Techniques and a Higher Diploma in Advanced Hair Techniques.

INVESTING IN THE FUTURE

Why not join us in shaping the workforce of the future? There are many ways in which you can work with Roundhouse Corporate to generate new talent for the success of your business and the economic wellbeing of our city, county and region.

GET INVOLVED

You can help us in our mission to bridge the gap between education and employment.

Shape the curriculum

Join one of our Employment and Skills Boards, where leading organisations collaborate with us to co-design and co-deliver learning opportunities for students. We have a specific Hair and Beauty Employment and Skills Board which brings together employers from across the region and beyond as well as organisations like City & Guilds.

Establish an Employer Academy

Become one of the growing number of organisations which have set up specialist academies to work with a select group of high-calibre students and help them build sector-specific employability skills.

Offer work experience

Nothing beats on-the-job insights to equip students with the right skills and attitudes for their chosen career. You could help by offering placement opportunities, work experience and workplace visits – or run special projects to engage and challenge students.

Deliver masterclasses

Your expertise and experience could motivate and inspire our students to achieve more. We welcome employers who can deliver guest lectures and careers talks or even provide professional mentoring.



SERVING YOUR ORGANISATION

As part of its drive to bolster prosperity in the region, Roundhouse Corporate also assists employers with a specialist recruitment service and a professional conference and events service.

LOOKING TO RECRUIT?

If you are seeking affordable, motivated staff who can cover casual shifts and work flexible hours, our Roundhouse Recruitment service could provide the ideal solution.

We can match you with enthusiastic students who want to earn extra cash through part-time employment while they are studying. Ours is a full recruitment service, bespoke to your requirements, and we have a proven track record for securing high-quality candidates to fill vacancies in a variety of organisations.

PLANNING AN EVENT?

Conferences, ceremonies, exhibitions, formal dinners, training workshops, team away days – whatever you're planning, we offer an acclaimed events service with stunning venues to match.

Our dedicated and experienced Roundhouse Events team will help you plan and deliver memorable events to perfection, taking full advantage of the first-class facilities across the College's campuses in the city and county.

The flagship venue is the grade II* listed Roundhouse, with its impressive architecture and world-renowned status in railway history. Having played host to the likes of *BBC Question Time* and the *Antiques Roadshow*, it is an iconic setting for event organisers looking for a space with immense potential and charm.





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FIND OUT HOW WE CAN HELP YOUR ORGANISATION

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