



DERBY college

DC Plus

Employee Benefits

In addition to an exciting career with one of the most visionary, innovative and successful Colleges in the country

- you can also enjoy these fantastic benefits and facilitates.

Visit DC Plus

**ON THE EMPLOYEE CENTRE
FOR UP-TO-DATE INFORMATION**

EMPLOYEE RECOGNITION

- Living the Values – acknowledging our role models.

CHILDCARE FACILITIES

- College Day Nursery – Little Explorers Forest School
- Computershare Childcare vouchers available to staff. Working parents can exchange up to £243 per month from gross salary, this exchanged salary is exempt from tax and national insurance making a saving of up to £933 per parent.

EAT OUT, OR TAKEAWAY?

- George's Tradition offer staff 10% discount in any George's Tradition takeaway or restaurant on any purchases over £3.00. Just present your staff card to receive the discount. (Excluding George's Kitchen Nottingham. A privilege card cannot be used in conjunction with this offer).
- Cathedral Quarter (Joseph Wright Campus Staff only). All selected restaurants up to 25% off.
- COSMO World Banquet Dining Restaurant – 10% Discount for you and up to 6 people when you present your DC Staff Card.
- Gourmet Society discounted membership – the full package includes a year of 50% off meals at 6,500 restaurants and 25% off at cinemas plus, all for just £29.95.
- Slice of India Restaurant 10% discount when you present your DC staff card. www.sliceofindia.co.uk

TECHNOLOGY

- All staff are able to take advantage of Office 365, which entitles you to download the full version of Microsoft Office for FREE with 1TB of OneDrive cloud storage, contact a member of the IT team for further information or visit the Intranet.
- Staff can take advantage of Lynda.com, a fabulous online training resource provider, more information can be found with the Employee Centre on the staff Intranet.
- Device purchasing scheme available at various times of the year via a salary sacrifice, contact IT for more information.

DISCOUNTS AND INCENTIVES

- Johnson's Removals offer 15% discount to Derby College employees for their home moves, just quote the code DERBY15% and present your staff ID card to claim your discount.
- COSTCO – as an employee you qualify for individual membership.
- Exciting social events including, the annual Christmas Party.
- SENSI at The Roundhouse and Ilkeston offer a wide range of Hair and Beauty treatments. Special Offers available throughout the year – Roundhouse/Ilkeston **01332 387474** Ilkeston. 10% staff discount.
- The Plant Centre at Broomfield Hall offer 10% discount on purchases, all you need to do is present your staff ID card prior to making a purchase.
- Student Union card for discounts. To buy your NUS Extra Card and benefit by up to thousands of discounts nationwide contact any of the SU offices.
- Face & Body Medi-Cosmetic Centre Ltd – offer various offers to all DC staff, from free patch tests to discounts on treatments.
- Discounted Derby County tickets available for selected home matches, contact **Will Watson** on **01332 667578** or **will.watson@dffc.co.uk**
- Broomfield Hall Rare Breed produce sold at key times of the year. See administrator emails.

PLANNING FOR THE FUTURE

- Flint Bishop Solicitors:
 - A completely free Will (usually £150.00 +VAT).
 - A free 1 hour consultation with family department to discuss any divorce/separation or family issues.
 - A 10% discount off the cost of Conveyancing services when buying and selling property.



SPORT AT DERBY COLLEGE

- Broomfield Hall Gym – Table tennis and climbing wall.
- Derby College fitness suite Johnson Building
Mon – Fri 8.30am – 9pm and Sat – Sun 9am – 1pm
Free membership for all Derby College team members.
- Fitness Classes – see website or fitness centre team member for details.
- Physiotherapy service available through Simon Scott - contact via the Sports Centre.
- Staff Badminton club – contact via the Sports Centre.
- Derby College Sports Hall/Studio hire (Johnson Building and Broomfield Sports Halls/Studio) for badminton, 5-a-side football, parties and more. Contact the Sports Centre for more details.
- Body Transformation Project (lifestyle, nutrition and activity advice and guidance to achieve health-related goals) – contact Steve Powell or Simon Allaway for more information (open to all staff members).

OTHER FITNESS OPPORTUNITIES

- 'Cycle to Work' Scheme available at set times of the year, take a look at www.cyclesolutions.co.uk for more information.
- Corporate Gym Membership available at:
 - DW Sports Fitness (Pride Park)
 - Virgin Active Gym
 - Breadsall Priory Leisure Facilities

Contact them direct to find out more.

FLEXIBLE WORKING

- Career breaks – to allow employees some flexibility to take extended breaks for personal reasons or their own development the College would consider applications for career breaks.
- Flexible working hours (for some posts) – dependant on the role the College encourages and supports flexible working in support of 'work life balance'.
- Home-working (for some posts) – some posts are suitable for home working reducing the time and cost of travelling to work.

- Progressive policies including parental/adoption leave (in excess of the statutory minimum).
- Positive about Reservists – Derby College has been awarded the Silver Award for their commitment in supporting defence personnel and endorses a policy of non-discrimination towards Reservists.

HEALTH and WELLBEING SERVICES

- Contributory pension scheme with contributions also made by DC towards your pension for all Derby College staff.
- 'Be Supported' – All staff are able to access the Employee Assistance Programme offered by AXA PPP Healthcare, which offers free help, support and guidance to you and your family, contact them on **0800 072 7072. www.axabesupported.co.uk**
- Free eye tests – all staff that are DSE Operators are entitled to a VDU eye care voucher which entitles them to a free eye test at any branch of Specsavers contact HR.
- Health and Wellbeing Days.
- Mediation Service.
- Occupational Health Service including a Counselling Service.
- Simply Health – accessible and affordable private healthcare insurance.
- Westfield Health – from just 15p a day this easy to use Westfield Health plan offers you lots of valuable services and cash benefits.
- Mental Health First Aid (MHFA) is the help given to someone experiencing a mental health problem before professional help is obtained. We have a qualified team of MHFA's who are here to support Derby College staff, contact HR for more information.



LEARNING AND DEVELOPMENT

- Apprenticeships – can be extended to all staff who are currently studying towards an NVQ or applying to do one in the future.
- Long Study – this is an annual application process for financial assistance to complete higher education or long study programmes delivered externally to the College.
- Interest free staff development loan for Long Study applications only (upon annual agreement by the Long Study Forum and HR Director).
- Opportunity to undertake qualifications to enhance your career prospects and develop your skills i.e. teaching qualifications, IT quals, Maths and English, Management quals and NVQs in Customer Service/ Business Administration.
- Work-shadowing opportunities.

TRANSPORT

- Excel Vehicle Hire Derby Ltd are offering all staff with a 10% discount on vehicle hire, contact them directly on **01332 200007** for more information.
- Pride Executive Cars offer all DC team members 20% discount on taxi bookings. Simply quote 'COLLEGE 20' at the time of booking and present your DC staff card to the driver.
- Rail season ticket discounts available via a monthly salary deduction. Contact: **beverley.muller@derby-college.ac.uk** for more information.
- Trent Barton 'Super Commuter' Annual Pass for Derby network £550.00 (£55 per month). Entire Trent Barton network £850 (£85 per month). Contact: **stuart@trentbarton.co.uk** for more information.
- Sixt Car Hire offer up to 10% discount on all car and van hire bookings made online **www.sixt.co.uk**

DON'T FORGET!

THERE'S MORE TO DERBY COLLEGE ...

We have a number of facilities and services open to the public as well as the ones already mentioned including:

- The Engine Shed Restaurant at The Roundhouse – to book call **01332 387487**
- The Garage on **01332 387439**
- The Plant Centre and Gardens at Broomfield Hall
- The Florist
- Dog Grooming
- Derby College Equestrian Centre
- Derby College Centre for Sport
- SENSI (Roundhouse and Ilkeston)
- Roundhouse Events
- Little Explorers

To find out more visit the Derby College Intranet – 'Employee Centre', followed by 'Employee Benefits' or join the 'DC Plus - Employee Benefits' group on Yammer.

If you know of any other offers open to Derby College team members, please contact Learning & Development in the first instance.

Let's be friends!

 [Facebook.com/derbycollege](https://www.facebook.com/derbycollege)

 [Twitter.com/derbycollege](https://twitter.com/derbycollege)

All details contained within this document were correct at the time of going to print.