



DERBY college
APPRENTICESHIPS



DERBY COLLEGE APPRENTICESHIPS





**BY COMPLETING A
HIGHER APPRENTICESHIP,
YOU COULD SEE
INCREASED EARNINGS OF
AN ESTIMATED £150,000
OVER YOUR LIFETIME**

DfE Apprenticeship Core Brief, November 2016

IS AN APPRENTICESHIP FOR YOU?

Why become an apprentice?

- It's a sure way of getting into the workforce
- Earn while you learn
- Learn about a business from the bottom up while you develop your skills
- Fast track your career
- Move up the ladder more quickly than a graduate – without any university debt

Who are apprenticeships suited to?

Check out apprenticeships if you:

- Are seeking an alternative to university
- Want to kick start your career right now – in a real job with a real employer
- Prefer a hands-on approach to learning
- Are keen to gain work experience and an industry recognised qualification
- Would like to transfer from a full-time course to an apprenticeship

How do apprenticeships work?

As an apprentice you will:

- Work alongside experienced staff
- Gain job-specific skills
- Earn a wage and get holiday pay
- Study towards a related qualification (usually for one day a week)

Your employer will:

- Employ you in a dedicated role
- Pay your wages
- Provide on-the-job training
- Assign you to a work mentor who will support you as an apprentice
- Work closely with your training provider

Derby College will:

- Help you to find a suitable job
- Coach and mentor you
- See if you're entitled to funding to help pay for some or all of your course fees
- Provide classroom and work-based training
- Support you with study skills to help you qualify
- Deliver your assessment and your qualifications

What you learn on your apprenticeship will make you a highly skilled, resourceful and versatile individual – with scope to work in many different sectors. The possibilities are endless.

WHY CHOOSE DERBY COLLEGE?

A tradition of excellence

As one of the largest colleges in the country, we have a wealth of expertise in helping to recruit and train apprentices for vital roles across diverse industry sectors. We are committed to ensuring you reach a positive destination at the end of your learning journey.

In 2015-16 alone, we supported around 2,200 apprentices to achieve their goals and the range of apprenticeship options offered in partnership with employers is constantly expanding.

High-quality programmes

We've been ranked 'good' by Ofsted, with 'outstanding' features which include our strong employer partnerships. Our latest inspection in March 2016 concluded that our apprenticeships were well planned to meet the needs of employers in the region.

Inspectors praised the way we help apprentices progress to sustained employment, promotion and higher levels of responsibility in the workplace. They concluded: "Apprentices develop good vocational skills which improve their employability and which contribute to the success of their employers' businesses."

Industry standard facilities

At Derby College you'll discover state-of-the-art specialist facilities to help you hone your skills, whatever sector you're working in. Our resources are industry standard and you'll learn from expert staff who have relevant professional experience and great contacts in your industry. They'll ensure you keep up to date with latest techniques and trends.

A broad portfolio

We support apprenticeships in the following sectors:

- Agriculture, Horticulture and Animal Care
- Business, Administration and Law
- Construction, Planning and the Built Environment
- Education and Training
- Engineering and Manufacturing Technologies
- Health, Public Services and Care
- Information and Communication Technology
- Leisure, Travel and Tourism
- Retail and Commercial Enterprise



Digital marketing is a big part of my role at John Smedley and I'm heavily involved in producing social media. It's great. My tutors are supportive and I'm assessed in the workplace. A lot of my learning is done online, which is also very convenient, and my assessors are flexible with meetings.

Sam Lavelle, Marketing Apprentice at prestigious knitwear brand John Smedley, who met Prime Minister Theresa May while working for the company during London Fashion Week

**NEARLY A FIFTH OF
ADVANCED APPRENTICES
EVENTUALLY PROGRESS
TO HIGHER EDUCATION
AT A COLLEGE OR
UNIVERSITY**

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I'm really enjoying my College work. The tutor is focussed on the students and I'm making good progress. I'm taking small steps at a time. After I qualify I might go on to a higher qualification and see where that takes me.

Rosie Dales, an apprentice at Dales Fabrications who is improving her welding skills with an advanced course at College

**90% OF APPRENTICES
STAY IN EMPLOYMENT,
WITH SEVEN IN TEN
STAYING WITH THE SAME
EMPLOYER**

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FIND YOUR LEVEL

Your ladder of opportunity

Available to anyone over the age of 16 who is living in England, apprenticeships cover more than 1,500 job roles across 170 industries and can take between one and four years to complete. They are offered at intermediate, advanced, higher and degree levels, so they provide you with clear routes to success: the idea is that you can progress through the levels as you advance your career and gain more experience.

An intermediate apprenticeship is normally the starting point for many students leaving school. However, the level of apprenticeship you will join depends on a range of factors, including your qualifications, any work experience you've had and the type of role you'll undertake.

Higher apprenticeships are becoming increasingly popular, enabling you to work towards a degree or professional qualification while you work. The newly introduced degree apprenticeships lead to a bachelors or masters degree.

Entry requirements

There are different entry requirements for each apprenticeship depending on the sector and the job.

But do remember that it's always best to discuss your career plans and qualifications profile with our expert team of advisers first. We have national recognition for the quality of the information, advice and guidance we provide to students and prospective apprentices.

We will talk you through all the requirements and give you the best possible head start on your apprenticeship journey.

Apprenticeships have the following equivalent educational levels:

NAME	LEVEL	EQUIVALENT EDUCATIONAL LEVEL
Intermediate	2	Five GCSE passes at grades A* to C (9-4)
Advanced	3	Two A-level passes
Higher	4, 5, 6 and 7	Foundation Degree and above
Degree	6 and 7	Bachelors or Masters Degree

HOW TO GET STARTED

Explore your options

Find out more about the benefits of apprenticeships by visiting the Get In Go Far campaign website – www.getingofar.gov.uk – where you can read some inspirational success stories. You can also explore a special YouTube channel (apprenticeshipsNAS) or check out Get in Go Far on Facebook or Instagram.

For more general advice on career choices, search online for the National Careers Service or call **0800 100 900**.

Search for apprenticeship opportunities

Visit GOV.UK and search 'Find an apprenticeship' to discover more about the range of opportunities currently available across England. There are up to 28,000 vacancies at any one time.

You will need to create an account to apply for vacancies, receive email and text alerts about new opportunities and track your applications. You can also follow the apprenticeships vacancy twitter feed **@AppVacancies**.

Come and talk to Derby College

Derby College has great connections with local employers and we offer our own apprenticeship matching service. We can assist you to find a suitable apprenticeship vacancy and support you when you apply for the position.

To search and apply for apprenticeship opportunities go to www.derby-college.ac.uk/apprenticeships-earn-learn

Find an apprenticeship independently

Many employers who are looking to take on apprentices – from small local businesses to international organisations – will advertise their vacancies on job sites. You can also approach employers directly.

Speak to your employer

If you're already working, your employer will be able to set up an apprenticeship scheme for you fairly easily.

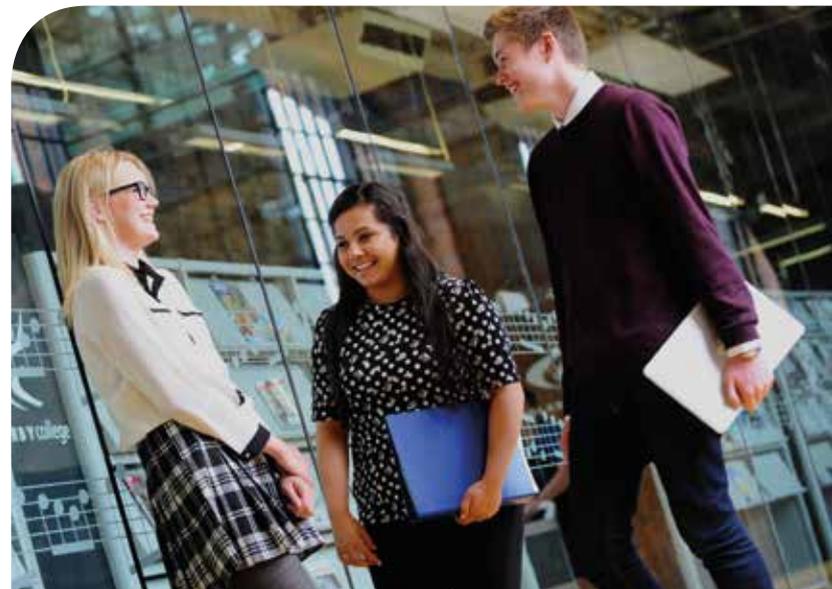
I was working at Arc on a casual basis when I noticed the apprenticeship vacancy and decided to apply. I'm so glad I did. There's so much variety in my job – I'm not doing the same thing every day. Derby College has been very supportive too.

Personal trainer Jess Guest, who landed her ideal job thanks to a sports and leisure apprenticeship with Derbyshire Dales District Council. She now works full time at Arc Leisure in Matlock.



**A QUARTER OF FORMER
APPRENTICES ARE
PROMOTED WITHIN 12
MONTHS OF FINISHING
THEIR PROGRAMME**

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I wouldn't be where I am now without Derby College. I'm learning new things every day and the experienced technicians at work have made me very welcome. I want to stay at VW Parkway once I've completed my apprenticeship and my ultimate aim is to train to be a Master Technician.

Sukjevan Dhindsa, who was offered his apprenticeship with VW Parkway in Derby while on work placement there as part of a full-time Motor Vehicle course with Derby College

89% OF APPRENTICES ARE SATISFIED WITH THEIR APPRENTICESHIP

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FIND OUT MORE

All the support you need

Our friendly and professional team will help you take your first steps towards your dream apprenticeship, whether you are looking for a position right now or planning ahead for after your exams.

We hold regular events to support young people into apprenticeships and we can assist you in searching for vacancies, CV writing and interview techniques to increase your chances of success. We also offer the opportunity for you to take Maths, English and ICT screening tests which are required for all apprenticeship applicants.



Telephone: 01332 387421

Email: apprenticeships@derby-college.ac.uk

Web: www.derby-college.ac.uk/apprenticeships-earn-learn



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