










Equality, Diversity & Inclusion Steering Group

The purpose of the Equality and Diversity Steering Group is to support all aspects of the Equality, Diversity & Inclusion environment, ensuring that we meet the needs and interests of our learners and team members. We will support and monitor performance and champion excellence, support the implementation of improvements, in order to "promote diversity and social mobility".

Equality Champions






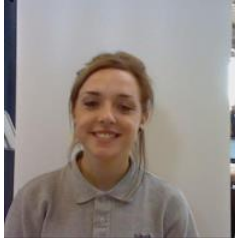
The Equality Champions are part of the College's Equality and Diversity Steering Group who meet on a half-termly basis. We have Equality Champions whose role may differ slightly depending on the area that they specialise in, but in general our aim is to raise awareness of equality matters and promote a culture of inclusivity, offering advice and support to learners and team members on equality related matters.

As Equality Champions we believe that we must all play a role in raising awareness of the need for a zero tolerance approach to Bullying & Harassment so that everyone can be treated with dignity and respect.

Chair / Teaching, Learning & Assessment Representative	Teaching, Learning & Assessment Representative	Learning & Performance Representative	Learning & Performance Representative	Learner Support Services / Ilkeston Representative	Learner Support Services Representative	Learner Support Services Representative
						
Aaron Denton Teaching, Learning & Assessment Manager	Helen Lillie Head of Improvement – English and Maths	Michelle Worthy Learning & Performance Analyst	Trevor Hollis Learning & Performance Officer	Helen Jefferson Head of Learner Support Service	Kate Moon Learner Support Co-Ordinator	Guy Hodgkinson Team Manager – Learner Engagement
Learner Support Services Representative	Roundhouse Representative	Inclusion and Support Representative	Inclusion and Support Representative	HR Representative	Learning & Development Representative	IS Representative

						
Anna Davey Learner Voice Champion	Sarah Le-Good Head of Round House / Inclusion	Pete Benyan Inclusion & Support Specialist	Laura Spivey Inclusion & Support Specialist	Jemma Greaves HR Business Partner	Zoe Burnett Learning & Development Officer	Tony McIlroy IS & Exams Manager
Joseph Wright Representative	Curriculum Planning Representative	Teaching, Learning & Assessment Representatives	Johnson / Hudson Representative	HE Representative	LEXIS / ESOL Representative	Business Development Representative
						

Stacey Adams Head of Joseph Wright	Kate Martin Vice Principal	Angie Linathan Senior Teaching & Learning Coach	Tracey Hutchinson Head of Construction / Motor	Sharon Colegate Widening Participation Manager	Foziya Younis LEXIS Teacher	Debbie Keegan International Head of Learner Employer Engagement

Business Development Representative	Business Development Representative	Marketing Representative	Library Services Representative	Learning & Performance Representative	Student Representative
					



DERBY college

Jill Holland Head of Apprenticeships	Paul Henshaw Partnerships and Subcontract Manager	Sara Jenkins CRM & Database Manager	Jennifer Hilton Library Services Co- Ordinator	Karen Tucker Director of Excellent and Improvement	Charlie Baker Student President
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Equality, Diversity and Inclusion Champions

Age	Disabilities	Gender Reassignment
Marriage and Civil Partnership	Pregnancy & Maternity	Race
Religion & Belief	Sex	High Needs
In-Care / Care Leavers	English as a Second Language	

